

Annual report enhancement

1 September 2016



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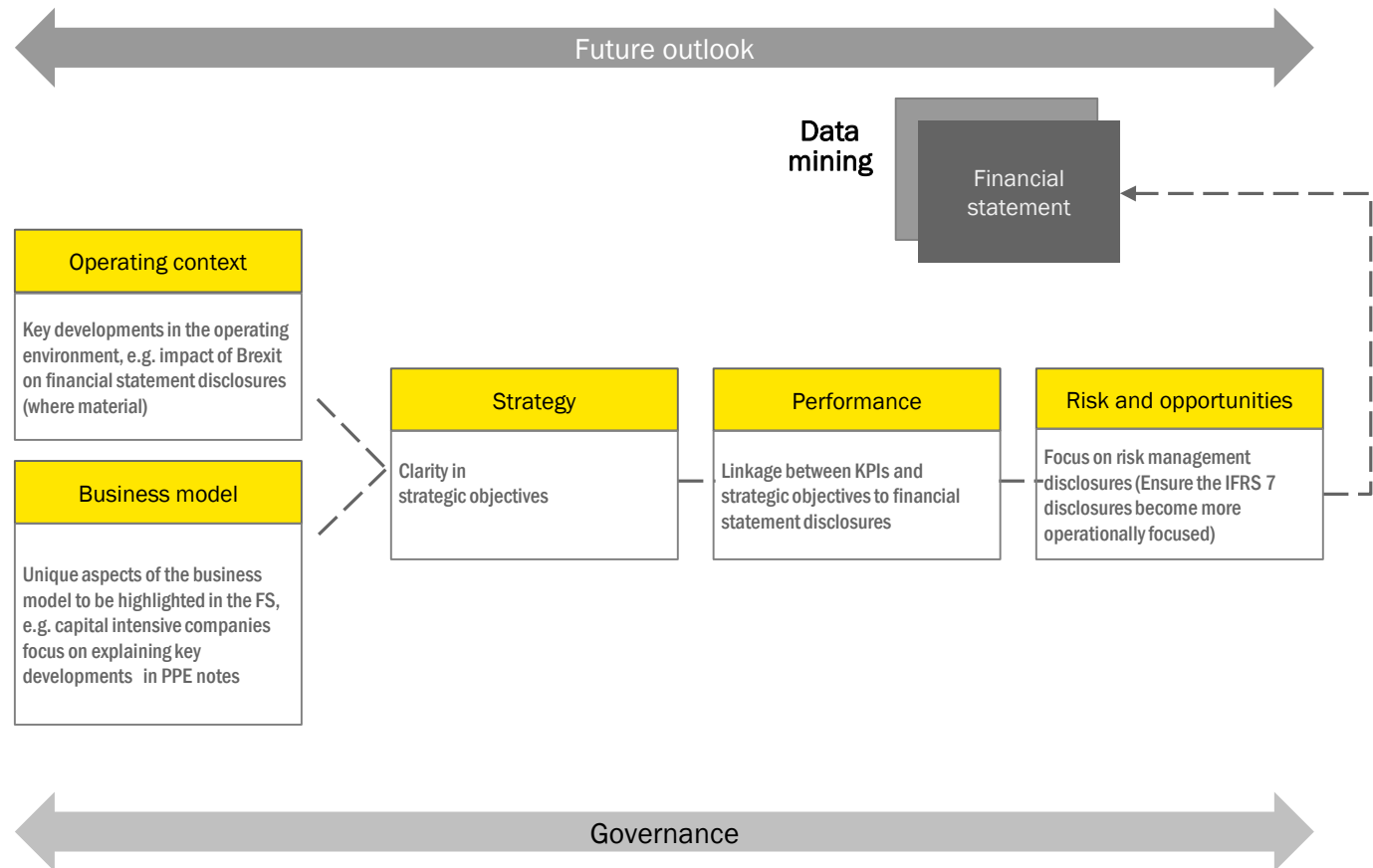
Agenda

- 1 Enhanced reporting
- 2 Target audience
- 3 Trends abroad
- 4 EY's approach to enhancing the financial statement
 - 3.1 Grouping of the notes
 - 3.2 Integration of financial review
 - 3.3 Alternative performance measures
- 5 3 year plan for annual report enhancement

Focus on the business when planning financial statement enhancement

Objectives:

- ▶ Break down the barrier between the front and back end of the annual report
- ▶ To create a clear linkage between key issues discussed in the management commentary and the financial statements
- ▶ To make the financial statements more accessible and tailored to the business



Clarify you target audience



Identifying whom you are addressing and matching it throughout the report

- ▶ Investors
- ▶ Regulators
- ▶ Analysts
- ▶ Customers
- ▶ Employees



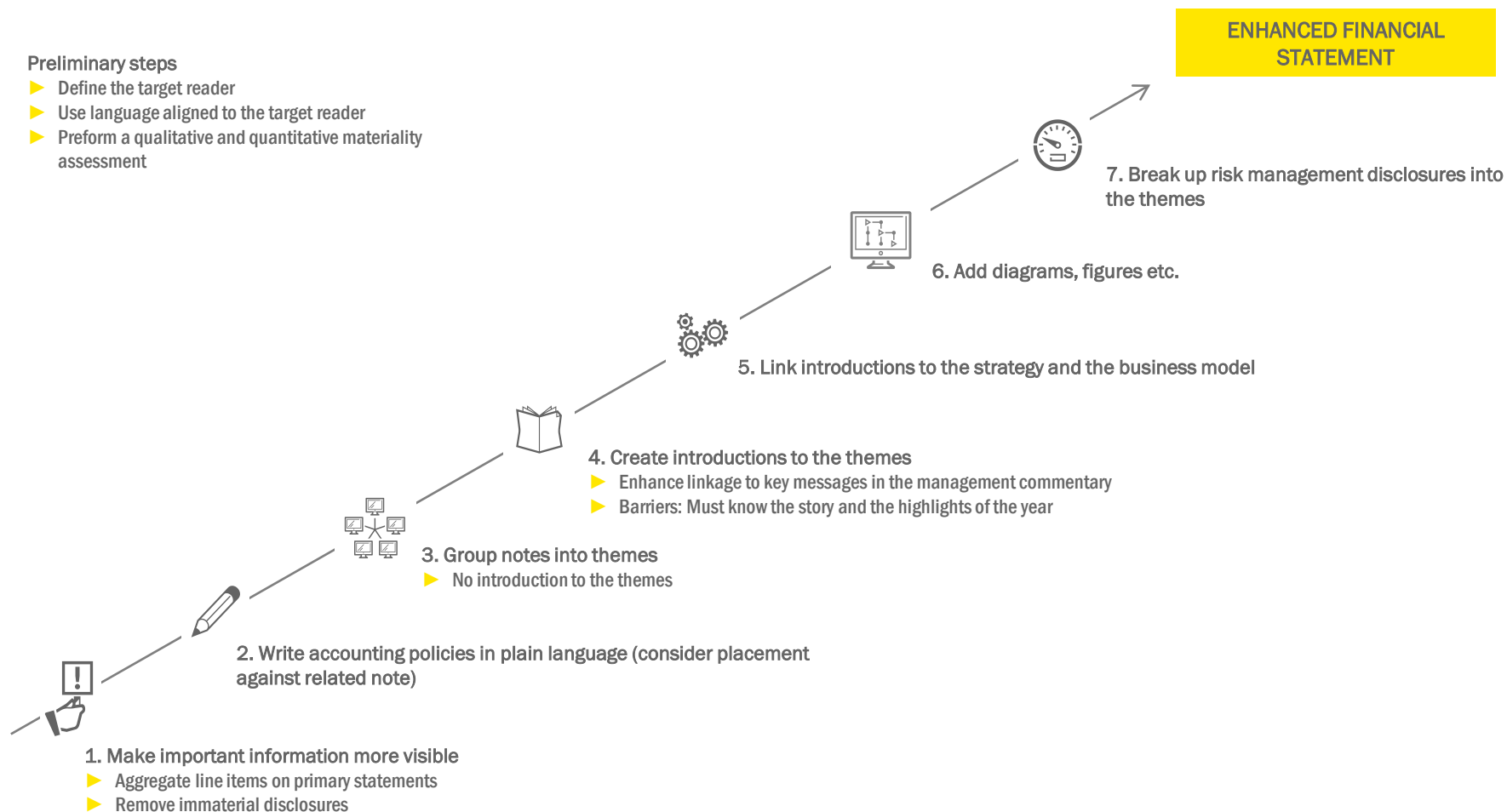
Target reader adjustments

Report focus according to target

- ▶ Language adjustments
- ▶ Complexity adjustments (i.e. the degree to which technical accounting concepts are explained)



EY's approach to enhancing the financial statement



Steps: Grouping of the notes

Group notes into themes

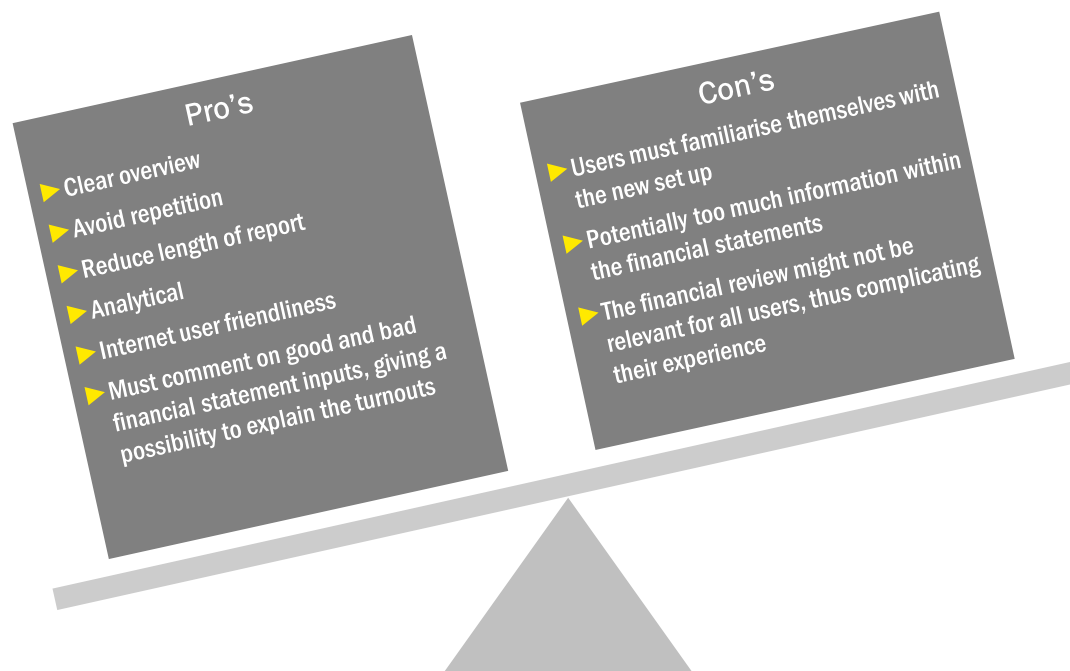
- ▶ Key focus is making the notes more user friendly
- ▶ Enhances tailoring to the company's business model
- ▶ Focuses on the most material
- ▶ Risk management/financial instruments notes
 - ▶ What does the company seek out to achieve via its risk management practices?
 - ▶ Separate discussion of operating from financing exposures and risk management practices
 - ▶ Break it up and place it against the relevant notes to which it relates



Example: ISS 2015 Annual report

78	SECTION 1	BASIS OF PREPARATION
78	Note 1.1	Basis of preparation
80	SECTION 2	OPERATING PROFIT AND TAX
80	Note 2.1	Segment and revenue information
83	Note 2.2	Translation and operational currency risk
83	Note 2.3	Staff costs
84	Note 2.4	Other income and expenses, net
85	Note 2.5	Income taxes
85	Note 2.6	Deferred tax
87	SECTION 3	WORKING CAPITAL AND CASH FLOW
87	Note 3.1	Trade receivables and related credit risk
89	Note 3.2	Other receivables
89	Note 3.3	Other liabilities
89	Note 3.4	Changes in working capital
90	SECTION 4	STRATEGIC ACQUISITIONS AND DIVESTMENTS
90	Note 4.1	Acquisitions and divestments
94	Note 4.2	Disposal groups
95	Note 4.3	Intangible assets
97	Note 4.4	Impairment tests
100	Note 4.5	Goodwill impairment
101	SECTION 5	CAPITAL STRUCTURE
101	Note 5.1	Equity
103	Note 5.2	Loans and borrowings
104	Note 5.3	Financial risk management
104	Note 5.4	Interest rate risk
105	Note 5.5	Liquidity risk
106	Note 5.6	Currency risk
107	Note 5.7	Financial income and financial expenses
108	SECTION 6	GOVERNANCE
108	Note 6.1	Remuneration to the Board of Directors and the Executive Group Management
109	Note 6.2	Share-based payments
112	Note 6.3	Related parties
112	Note 6.4	Fees to auditors
113	SECTION 7	OTHER REQUIRED DISCLOSURES
113	Note 7.1	Earnings per share
114	Note 7.2	Property, plant and equipment
116	Note 7.3	Pensions and similar obligations
119	Note 7.4	Provisions
120	Note 7.5	Contingent liabilities
120	Note 7.6	Reconciliation of segment information
121	Note 7.7	Subsequent events
122	Note 7.8	New standards and interpretations not yet implemented
122	Note 7.9	Subsidiaries, associates and joint ventures

Steps: Integration of financial review



EY's observations

- ▶ Majority of corporations use a separate financial review and financial statements
- ▶ Having an integrated financial statement provides an opportunity to link the financial statements directly to the KPIs and business model
- ▶ One model does not fit all

Lab insight report: Towards Clear & Concise Reporting

Steps: Integration of financial review

Example: Electrolux 2015 balance sheet (p. 84 and 85)

Financial position

- Equity/assets ratio was 20.8% (21.7).
- Return on equity was 9.9% (15.7).
- Return on net assets was 11.0% (14.2).
- Financial net debt decreased to SEK 1,898m (4,868).

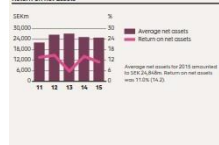
Net assets and working capital
Working capital amounted to SEK -12,254m (-6,377),
corresponding to -9.9% (-4.6) of net sales.

Net assets and working capital

SEK m	Dec. 31, 2015	and net 2015 - 2014	Dec. 31, 2014	and net 2014 - 2013
Equity	14,524	11.2	14,179	11.5
Trade receivables	20,663	16.2	17,742	14.5
Accounts payable	-25,705	-20.1	-26,467	-21.4
Provisions	-8,448	-6.0	-8,057	-7.4
Prepaid and received income and expenses	-8,445	-6.0	-8,426	-7.4
Other assets and liabilities	-716	-0.5	-228	-0.2
Working capital	-8,377	-6.6	-12,234	-9.9
Property, plant and equipment	18,934	14.0	18,450	13.1
Goodwill	5,500	3.9	5,500	3.9
Other non-current assets	5,528	4.0	6,752	4.8
Deferred tax assets and liabilities	4,664	3.3	5,324	3.8
Net assets	24,099	16.4	21,412	17.3
Average net assets, %	25.16	22.4	24.84	20.1
Return on net assets, %	16.2	11.0		

Average net assets were SEK 24,404m (25,166), corresponding to 20.1% (22.4) of net sales.

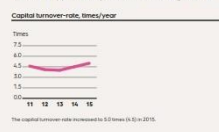
Return on net assets



SEK m	Dec. 31, 2014	and net 2014 - 2013
Change in net assets	26,099	
Change in restructuring provisions	880	
Write-down of assets	-4,787	
Changes in exchange rates	-1,054	
Capital expenditure	5,027	
Depreciation	-3,936	
Other changes in fixed assets and working capital, etc.	1,183	
December 31, 2015	21,412	

SEK m	Dec. 31, 2014	Dec. 31, 2015
Liquid funds	9,855	11,199
% of consolidated net sales	14.1	17.5
Net liquidity	4,661	6,425
Trade receivables, days	11	7
Effective interest rates, %	1.5	1.6
December 31, 2015	21,412	

Liquid funds plus back-up credit facilities divided by consolidated net sales, see Note 18.
Liquid funds as of December 31, 2015, amounted to SEK 11,199m (9,855), excluding short-term back-up credit facilities. Electrolux has two unused committed back-up revolving credit facilities. One multicurrency facility of SEK 3,400m maturing in 2017 and one multicurrency facility of EUR 500m, approximately SEK 4,600m, maturing in 2018. Electrolux has also a committed revolving credit facility of USD 300m, approximately SEK 2,500m, maturing in 2018.



Consolidated balance sheet

SEK m	Note	December 31, 2014	December 31, 2015
ASSETS			
Non-current assets			
Property, plant and equipment	12	18,934	18,450
Goodwill	13	5,500	5,500
Other intangible assets	13	5,678	5,401
Investments in associates	29	228	209
Deferred tax assets	10	5,551	5,889
Financial assets	18	312	284
Personnel assets	22	399	577
Other non-current assets	14	1,170	658
Total non-current assets		35,962	34,688
Current assets			
Inventories	15	14,524	14,179
Trade receivables	17,18	20,663	17,742
Raw materials	18	394	750
Debtors	18	375	146
Other current assets	16	4,776	5,176
Short-term investments	18	99	108
Cash and cash equivalents	19	9,507	10,696
Total current assets		30,128	48,783
Total assets		66,090	83,471
EQUITY AND LIABILITIES			
Equity attributable to equity holders of the Parent Company			
Share capital	20	1,345	1,345
Other equity	20	2,455	2,455
Other reserves	20	-251	-1,739
Retained earnings	20	12,235	12,264
Total equity		14,524	14,975
Non-current liabilities			
Long-term borrowings	18	9,529	8,323
Deferred tax liabilities	10	687	645
Provisions for post-employment benefits	10	5,142	4,955
Other provisions	23	5,665	3,645
Total non-current liabilities		21,023	16,923
Current liabilities			
Accounts payable	16	25,705	26,467
Trade liabilities	24	1,042	815
Other liabilities	24	13,537	14,529
Short-term borrowings	18	4,960	4,500
Debtors	18	156	222
Other current liabilities	23	783	2,628
Total current liabilities		48,177	48,943
Total liabilities		69,200	65,866
Total equity and liabilities		83,471	83,471
Financial assets			
Financial assets	19	41	27
Contingent liabilities		3,739	1,512

Example: Carlsberg 2015 balance sheet (p. 60 and 19)

STATEMENT OF FINANCIAL POSITION

DKK million	Section	31 Dec. 2015	31 Dec. 2014	DKK million	Section	31 Dec. 2015	31 Dec. 2014
ASSETS				EQUITY AND LIABILITIES			
Non-current assets				Equity			
Intangible assets	2.3, 2.4	72,520	82,409	Share capital	4.3.2	3,051	3,051
Property, plant and equipment	2.3, 2.4	26,678	29,173	Reserves		-35,447	-31,006
Investments in associates and joint ventures	5.5	4,676	4,277	Retained earnings		75,885	80,392
Receivables	1.6	1,854	2,130	Equity, shareholders in Carlsberg A/S		43,489	52,437
Deferred tax assets	6.2	1,697	1,430	Non-controlling interests		3,742	3,560
Total non-current assets		107,825	119,419	Total equity		47,231	55,997
Current assets				Non-current liabilities			
Inventories	1.3.1	3,817	4,293	Borrowings	4.2, 4.4	31,479	38,690
Trade receivables	1.6	5,729	6,851	Retirement benefit obligations and similar obligations	7.4	5,235	4,626
Trade payables		324	196	Deferred tax liabilities	6.2	5,924	7,147
Other receivables	1.6	2,532	2,609	Provisions	3.2	3,374	3,010
Prepayments		1,074	949	Other liabilities		1,899	1,442
Cash and cash equivalents	4.4.2	3,131	2,418	Total non-current liabilities		47,911	54,915
Total current assets		16,607	17,316	Current liabilities			
Assets held for sale	5.6	469	723	Borrowings	4.2, 4.4	4,549	1,835
Total assets		124,901	137,458	Trade payables		12,260	12,048
				Deposits on returnable packaging		1,819	2,034
				Provisions	3.2	648	510
				Corporation tax		601	796
				Other liabilities etc.		9,794	9,323
				Total current liabilities		29,671	26,546
				Liabilities associated with assets held for sale	5.6	88	-
				Total liabilities		77,670	81,461
				Total equity and liabilities		124,901	137,458

STATEMENT OF FINANCIAL POSITION

At 31 December 2015, Carlsberg had total assets of DKK 124.9bn against DKK 137.5bn at 31 December 2014. Invested capital amounted to DKK 90.1bn against DKK 104.0bn at 31 December 2014.

Total assets and invested capital were both impacted by a significant reduction in intangible assets and property, plant and equipment from impairment losses (of Funding the Journey) in addition to foreign exchange adjustments, primarily RUB.

Assets

The total decrease in non-current assets amounted to DKK 11.6bn. Intangible assets declined to DKK 72.9bn from DKK 82.4bn at 31 December 2014, while property, plant and equipment declined to DKK 26.7bn from DKK 29.2bn at 31 December 2014. Financial assets amounted to DKK 8.2bn against DKK 7.8bn at 31 December 2014.

Inventories and receivables amounted to DKK 9.5bn (DKK 1.1bn at 31 December 2014), primarily driven by lower stock levels and write-offs in Russia, improved inventory planning and brewery closures in China.

Other receivables etc. totalled DKK 3.9bn against DKK 3.0bn at 31 December 2014. Cash amounted to DKK 3.1bn versus DKK 2.4bn at 31 December 2014. The increase of DKK 0.7bn was the result of improved working capital.

Liabilities
Equity decreased to DKK 47.2bn compared to DKK 55.0bn at 31 December 2014. DKK 43.5bn was attributed to shareholders in Carlsberg A/S and DKK 3.7bn to non-controlling interests.

The decline in equity of DKK 8.9bn attributed to shareholders in Carlsberg A/S was mainly due to foreign exchange losses of DKK 4.1bn, loss for the period of DKK 2.8bn, payment of dividends to shareholders of DKK -1.4bn, value adjustments of hedging instruments of DKK -0.4bn and retirement benefit obligations of DKK -0.3bn.

Liabilities were DKK 77.7bn compared to DKK 81.5bn at 31 December 2014. The most notable change was the decrease in long-term borrowings (down DKK -7.3bn versus 31 December 2014) and the increase in short-term borrowings (up DKK 2.7bn versus 31 December 2014), reflecting an improvement in free cash flow.

CASH FLOW
Operating profit before depreciation, amortisation and impairment losses was DKK 13,213m (DKK 13,380m in 2014).

The change in trade working capital was DKK +1,284m (DKK -1,770m in 2014). A significant contributor to the improvement in trade working capital was the lower stock levels at distributors and lower trade receivables in Russia versus last year. Moreover, the efforts to continuously improve the elements of trade working capital continued, and average trade working capital to net revenue was -3.2% at the end of 2015 compared to -3.6% at the end of 2014. The change in other working capital was DKK +561m (DKK -482m in 2014), partly due to payables from sale of assets and phasing of VAT payments.

Restructuring costs paid amounted to DKK -566m (DKK -397m in 2014). The increase reflected increased restructuring measures at 2015, including actions under Funding the Journey.

Paid net interest etc. amounted to DKK -1,818m (DKK -1,995m in 2014). The decline was mainly due to lower funding costs, as well as the cash gain from the sale of former brewery sites and the positive trade working capital impact from the lower stock levels at distributors and trade receivables in Russia.

Cash flow from operating activities was DKK 10,140m against DKK 7,405m in 2014.

Cash flow from investing activities improved by DKK 4.1bn and amounted to DKK -2,618m against DKK -6,735m in 2014. Operational investments totalled DKK -3,307m (DKK -5,545m in 2014). The decline was as expected and positively impacted by the sale of the Leeds brewery site in the UK. Financial investments amounted to DKK +117m versus DKK -1,166m in 2014, when financial investments were impacted by the purchase of Eastern Assets.

EXPECTATIONS AND RESULTS FOR 2015

Operating profit before special items	DKK 4,200m
18.02.2015 Actual (Financial Statements for 2014)	DKK 4,200m
18.02.2015 Financial Statements for 2014	Operating profit to grow organically by mid- to high-single-digit percentages
19.08.2015 Interim results Q2 2015	Organic operating profit to decline slightly
11.11.2015 Interim results Q3 2015	Organic operating profit to decline by high-single-digit percentages (due to restructuring of certain one-off items, and restructuring costs in operating profit)
10.02.2016 Actual (Financial Statements for 2015)	Organic decline in operating profit of 7%

Cash flow from other activities amounted to DKK +572m (DKK -20m in 2014), positively impacted by the sale of the remaining part of land at the Tuborg site north of Copenhagen, Denmark.

Free cash flow amounted to DKK 7,522m versus DKK 670m in 2014. Part of the significant improvement was of a one-off nature, such as the cash gain from the sale of former brewery sites and the positive trade working capital impact from the lower stock levels at distributors and trade receivables in Russia.

FINANCING
At 31 December 2015, gross interest-bearing debt amounted to DKK 36.0bn and net interest-bearing debt to DKK 30.9bn. The difference of DKK 5.1bn comprised other interest-bearing assets, including DKK 3.1bn in cash and cash equivalents. Net debt to EBITDA at year-end was 2.3x.

Of the gross financial debt, 87% (DKK 31.5bn) was long-term, i.e. with maturity more than one year from 31 December 2015. Of the net financial debt, 88% was denominated in EUR and DKK (after swaps) and 79% was at fixed interest (fixed-interest period exceeding one year).

Steps: Alternative performance measures

Alternative performance measures are defined as performance measures other than 'profit/loss for the year' and 'profit/loss before tax for the year'

Examples

- ▶ EBIT/EBITDA
- ▶ Free cash flow
- ▶ Return on Equity
- ▶ Return on Invested Capital
- ▶ Debt ratio

How do APM's create value?

- ▶ Provide a useful link between financial results and non-financial performance
- ▶ Work to lessen the likelihood of share price volatility
- ▶ Creates an ability to articulate the long-term story of a corporations performance
- ▶ Work to remove volatility associated with economic events
- ▶ Provide useful additional information to investors

REMINDER OF THE NEW ESMA APM GUIDELINES

- ▶ New guidelines are effective on or after 3 July 2016



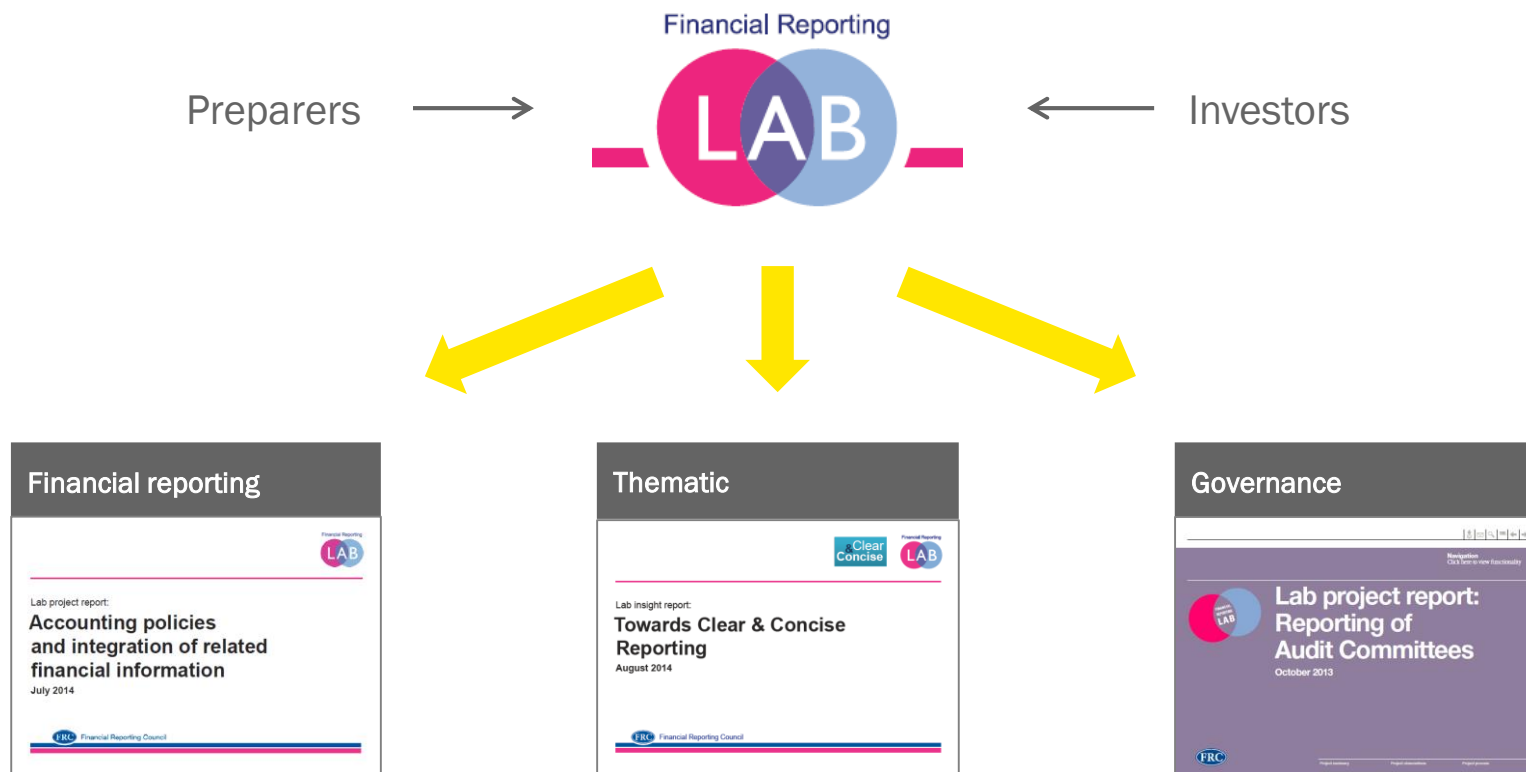
EY's recommendation

- ▶ APMs may with advantage be used to supplement the description of business results of operations and performance
- ▶ APMs should be described and explained to optimise the value for users

Trends abroad: The financial reporting lab

www.frc.org.uk

- ▶ The Financial Reporting Lab has been set up by the UK's Financial Reporting Council (FRC)
- ▶ Its aim is to improve the effectiveness of corporate reporting in the UK

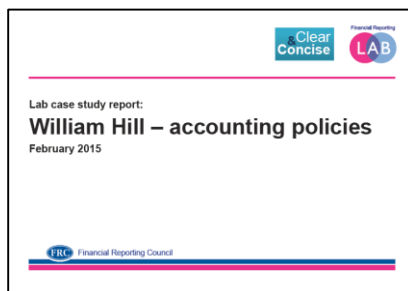


Trends abroad: Lab case study on William Hills disclosure of accounting policies

Case:

Only 4 significant accounting policies disclosed in the financial statements:

1. Revenue recognition
2. Intangible assets – licences
3. Going concern
4. Exceptional items



A full list of accounting policies has been made available either as an appendix or on the company's website

Feedback from investors:

"William Hill's policies are very clear."

Investor

"William Hill is undoubtedly the best reporter in the sector. They provide balanced and clear information."

Investor

"Significant policies are those where there is a lot of discretion – a lot of judgement required."

Investor

"I think they have got the key accounting policies."

Credit rating agency

Factors considered by William Hill in relation to each policy:

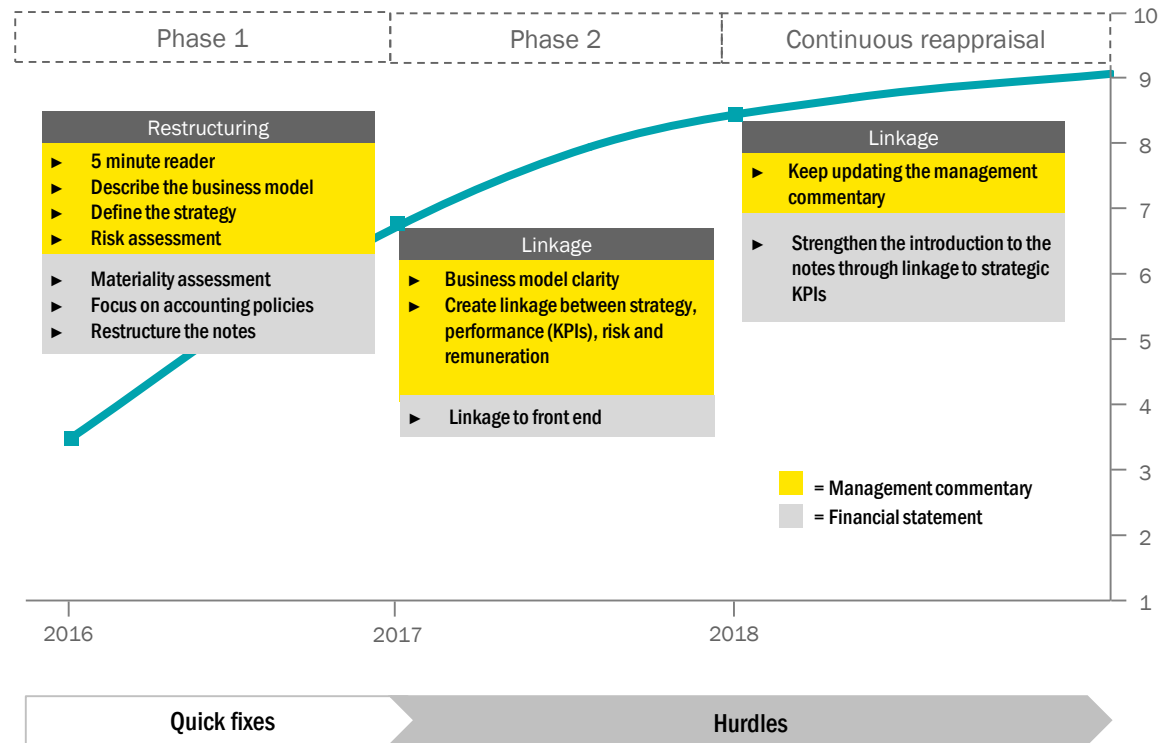
- ▶ Materiality of the item(s);
- ▶ The Company's internal assessment of financial reporting risk areas as reported to the Audit Committee;
- ▶ The amount of internal discussion required to value, classify or assess each item covered by the accounting policy;
- ▶ The extent of discussion with external auditors; and
- ▶ The extent of questions received from shareholders in relation to the policy and item(s) to which each policy relates

3 year plan

Steps to complete before an enhancement project:

- 1 Create a plan/ strategy of where you want your annual report to be (both the financial statement and the management commentary)
- 2 Prepare gap analysis
- 3 Identify barriers to filling the gaps
- 4 Create a plan to address the gaps, redefine ambition

3 year plan:





Questions?



The better the question. The better the answer.
The better the world works.



Building a better
working world

 KARNOV
GROUP

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